

EMPAQ® Data Integrity Report

For 2009 Program Data

EMPAQ® (Employer Measures of Productivity, Absence and Quality™) is a set of standardized metrics and benchmarking tools developed by the National Business Group on Health that enables large employers to assess the impact of program design on workforce health and productivity at the employer, industry and national levels.

The EMPAQ® Data Integrity Report serves as a data verification tool so participants may review, change and verify their submissions before benchmarking occurs. This ensures that only the highest quality data are used in the final benchmarking. The EMPAQ® Data Integrity Report is the first component of the EMPAQ® reporting package and is available almost immediately after data are submitted.

How to Use This Report

1. Review your entire submission for mistakes and out of range values (noted in red).
2. Correct or verify any mistakes and values that are above or below the EMPAQ® Reference Ranges. The ranges were calculated from actual data benchmarked in 2009 (for the 2008 program year). Please note that out of range values are not necessarily incorrect, but do warrant a closer look.
3. Correct or verify your company's NAICS industry code. This code assigns your company to an industry group for benchmarking. While 2-digit codes are accepted, 4-digit codes are recommended for increased benchmarking opportunities.
4. Update your submission through the online data submission tool on the EMPAQ® website at www.empaq.org.
5. Generate another EMPAQ® Data Integrity Report. Check all of your data again for accuracy.
6. Once all data have been verified, check the "Approve" box for each submission on the online data submission tool.
7. All data must be approved (especially out of range values that have been confirmed correct) to finalize your submission. Data that are not approved will not be included in the final benchmarks.
8. If you have any questions or need assistance, contact the EMPAQ® Helpdesk at empaq@businessgrouphealth.org.

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Program Year 2009
Program Workers' Compensation
Employer Company ABC
Data Supplier Self - Company ABC
NAICS Code 51 Information

| Metric Description | Numerator / Denominator | Calculation | Company ABC's Values | Data Range Description | Reference Range Low | Reference Range Median | Reference Range High |
|---|--|--------------------|----------------------|--|---------------------|------------------------|----------------------|
| Cost per FTE | Total Active Claim Costs / Average Number of FTEs Covered for WC | 2,989,562 / 27,799 | \$107.54 | The Data is Within Range | \$92.00 | \$291.00 | \$717.00 |
| Cost per active claim | Total Active Claim Costs / Total Number of Active WC Claims | 2,989,562 / 248 | \$12,054.69 | Data Value is Above the Expected Range | \$4,064.00 | \$6,199.00 | \$7,970.00 |
| Cost per closed claim | Total Costs of Closed Claims / Total Number of Closed Claims | 1,066,217 / 136 | \$7,839.83 | The Data is Within Range | \$2,324.00 | \$7,223.00 | \$14,104.00 |
| Lost TTD workdays per 100 FTEs | Total Number of Lost Workdays for TTD Claims / Average Number of FTEs Covered for WC | 2,900,001 / 27,799 | 10,432.0 | Data Value is Above the Expected Range | 28.7 | 63.7 | 106 |
| Lost TTD workdays per closed TTD claim per 100 employees | Total Number of Lost Workdays from Date of Injury for Closed TTD / Total Number of Closed TTD Claims | 0 / 0 | 0.0 | Divide By Zero | 36.7 | 90.5 | 182 |
| Annual claim incidence per 100 employees | Total number of new WC claims / Average Number of FTEs Covered for WC | 112 / 27,799 | 0.4 | Data Value is Below the Expected Range | 1.8 | 3.7 | 8 |
| New indemnity claim percentage per 100 employees | Total Number of New WC Indemnity Claims / Total number of new WC claims | 23 / 112 | 21% | The Data is Within Range | 17% | 24% | 34% |
| RTW claim percentage | Total Number of Claims on RTW Transitional Duty / Total Number of Active WC Claims | 78 / 248 | 31% | The Data is Within Range | 6% | 21% | 39% |