

# What is EMPAQ®?

EMPAQ® (Employer Measures of Productivity, Absence and Quality™) was created by employers to assist other employers in quantifying the costs of poor health, productivity and absence.

EMPAQ® is a set of 15 standardized metrics employers and their strategic partners can use to monitor and measure how well their human capital investments are paying off.

EMPAQ® metrics focus on 3 key areas of business evaluation:

- **Incidence:** How many use the benefit?
- **Cost:** What does it cost the company?
- **Lost Workdays:** What is the impact on productivity?

Note: The National Business Group on Health and Truven Health Analytics have partnered to collect, analyze and report the EMPAQ® metrics.



# What Programs are Benchmarked?

Employee Assistance Programs



Short-Term Disability



Workers' Compensation



Long-Term Disability



Family Medical Leave



Group Health



Incidental Absence



# What do participants get?

1. Company specific report
  - Compares your results vs. other large employers
  - Compares your results vs. industry peers (assuming enough participants from each industry participate)
  - Personalized report with action items identified
2. Annual benchmark report summarizing the results and providing insights into trends among benefits programs.
3. The ***Health Leadership for Business Excellence Award*** recognizes those companies who have effectively managed their health and productivity programs

