



**National  
Business  
Group on  
Health**

# Premier Benchmarking Tools

The National Business Group on Health has developed two different, yet complimentary benchmarking tools that enable large employers to assess the impact of program design on workforce health and productivity: EMPAQ® and WISCORE™. Both tools provide the means to evaluate and track over time the impact of various programs, thereby helping employers manage health care costs by ensuring optimal program performance.

## EMPAQ®

Employer Measures of Productivity, Absence and Quality™

EMPAQ® (Employer Measures of Productivity, Absence and Quality™) is a set of standardized metrics that enables benchmarking across 8 health and productivity management programs:

- Short-term disability
- Long-term disability
- Workers' compensation
- Family & medical leave
- Group health
- Incidental and total absence experience
- Employee assistance programs (EAPs)
- Health management programs

Customized reports delivered annually in the summer comparing individual company results at the employer, industry and national levels over 3 years, with an annual report delivered in the fall.

Data collection occurs in the spring of each year.

EMPAQ® is free to members of the Business Group. Non-member companies may submit data free of charge and purchase benchmarking reports at a cost of \$750 per program, up to a maximum of \$2,500.

[www.empaq.org](http://www.empaq.org)

### What is it?

## WISCORE™

WELLNESS IMPACT SCORECARD

WISCORE™ (Wellness Impact Scorecard) is an expanded set of health improvement metrics that provides an objective and quantitative assessment of the impact of your company's wellness programs and initiatives in three areas:

- Strategy and tactics
- Participation and behaviors
- Change in risk status, utilization and costs

### What do I get?

Customized reports provided immediately upon tool completion comparing employer results to employer and national benchmarks.

WISCORE™ is available year-round for data collection purposes.

### How much does it cost?

WISCORE™ is available free of charge to members and non-members of the Business Group.

### How do I get started?

[www.businessgrouphealth.org/scorecard](http://www.businessgrouphealth.org/scorecard)